Catoosa County Public Schools



BUSINESS ENGAGEMENT OPPORTUNITIES

<u>Workforce Development Committees (High Engagement)</u>: Meet 6 - 8 times per year (*Limited to 6 - 10 participants*)

- Ensure Program Relevance: **Determine** curriculum, competencies, lab experiences, workplace skills, and evaluations for current and future workforce needs to ensure a highly skilled talent pipeline;
- Ensure Program Quality: **Review and evaluate** program data, student performance, teacher competencies, and capstone projects to ensure that pathways are aligned with business and industry expectations and needs;
- Ensure Program Rigor: Evaluate program annually, recommend improvements, and provide summer teacher externships to align instruction to industry expectations;
- Ensure Development of a Highly Skilled Talent Pipeline: **Participate** in pathway programs by providing guest instructors, presentations, field trips, equipment, and internships/apprenticeships;
- Ensure Highly-Skilled Pathway Completers and Graduates have Industry-Specific Career Opportunities: Engage industry partners who participate in workforce readiness activities (resume reviews/mock interviews), provide career opportunities/interviews, and support hiring highly-skilled high school graduates.

Benefits:

- Opportunity to contribute to an excellent public education and quality of life in the community;
- Opportunity to develop curriculum and real-world experiences (labs) specific to their industry (even their equipment);
- Opportunity to impact economic development in the community;
- Opportunity for "first access" to a highly skilled talent pipeline;
- Opportunity to experience student work ethic in the workplace setting through paid and unpaid internships and apprenticeships;
- Opportunity to positively impact students' lives.

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Pathway Partners (Medium Engagement): Meet 2 - 4 times per year

(Limited to 20 - 30 participants)

- Ensure Program Relevance: Review and make suggestions on curriculum, competencies, lab experiences, workplace skills, and evaluations for current and future workforce needs to ensure a highly skilled talent pipeline;
- Ensure Program Quality: **Review and comment** on program data, student performance, teacher competencies, and capstone projects to ensure that pathways are aligned with business and industry expectations and needs;
- Ensure Program Rigor: Review program annually and suggest improvements to align instruction to industry expectations;
- Ensure Development of a Highly Skilled Talent Pipeline: **Participate** in pathway programs by providing guest speakers, presentations, field trips, and internships/apprenticeships;
- Ensure Highly-Skilled Pathway Completers and Graduates have Industry-Specific Career Opportunities: Participate in workforce readiness activities (resume reviews/mock interviews), provide career opportunities/interviews, and consider hiring highly-skilled high school graduates.

Benefits:

- Opportunity to contribute to an excellent public education and quality of life in the community;
- Opportunity to review curriculum and real-world experiences (labs) specific to their industry;
- Opportunity to impact economic development in the community;
- Opportunity to access a highly skilled talent pipeline;
- Opportunity to experience student work ethic in the workplace setting through paid and unpaid internships and apprenticeships;
- Opportunity to positively impact students' lives.

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Pathway Support

- Ensure program relevance and quality: Participate in annual surveys and pathway meetings/events
- Ensure Development of a Highly Skilled Talent Pipeline: Provide guest speakers, presentations, field trips, and real-world work experiences
- Ensure Highly-Skilled Pathway Completers and Graduates have Industry-Specific Career Opportunities: Participate in academy programs/events (e.g. career fairs and pathway activities)

Benefits:

- Opportunity to contribute to an excellent public education and quality of life in the community;
- Opportunity to impact economic development in the community;
- Opportunity to access a highly skilled talent pipeline;
- Opportunity to positively impact students' lives.